

To allow the Transport Education and Training Authority TETA to better serve your needs, you are requested to complete the following very short (5-minute) survey.

|  |  |
| --- | --- |
| Name of Organisation |  |
| Sector |  |  | Province:  |  |
| Email: |  |  | Tel:  |  |
| Contact Person:  |  |  | Position: |  |

For queries contact: AvukileD@Teta.org.za (T: 0115777000)

For technical assistance contact: abdulg@live.com

Sub Sector: Tick Sector

|  |
| --- |
| Aerospace |
| Freight forwarding and clearing |
| Freight handling |
| Maritime |
| Rail |
| Road Freight |
| Road Passenger |
| Taxi |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Firm Size | 0 – 25 | 26 – 50 | 51 – 100 | 101 – 200 | 200+ |
|  | □ | □ | □ | □ | □ |

Change Drivers

Tick ☑ the important change drivers which impacts your industry

* Changing Technology
* Regulatory changes
* B-BBEE
* Localisation of production
* Environmental Needs
* HIV/Aids
* Weakening Currency – increased cost of inputs
* Electricity Price increases and Electricity outages
* Other: specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tick ☑ the important risks your industry faces

* Safety / Crime
* Lack of Skilled workforce
* Currency fluctuations
* Delayed payment from Clients/Government
* Other: specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tick ☑ the important constraints your industry faces

* Poor access to finance
* Unpreparedness of trainees
* Red Tape – too much regulation
* Low demand for goods and services
* Labour Market inflexibility
* Other: specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tick ☑ the important enabling Factors

* Skills development assistance from Setas
* Increased Government incentives
* Government drive to localise production
* Other: specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How does your company cope with skills shortages? (Tick box ☑ )

* Not impacted by skills shortage
* Poach from other companies
* Increase skills training
* Offer higher salaries to retain trained staff
* Other: specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What new emerging skills do you foresee are needed in the future in your industry?

|  |  |
| --- | --- |
| 1 |  |
| 2 |  |
| 3 |  |

What occupations do you regard as most scarce and how many would you need to recruit in the next year or two.

|  |  |  |
| --- | --- | --- |
|  | Occupation  | Number Required |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| 4 |  |  |
| 5 |  |  |

**Optional questions**

TETA would like feedback with regard to:

1. How does TETA respond to the needs of your Sector?

|  |
| --- |
|  |

1. What can TETA do to better respond to the needs of the Sector:

|  |
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|  |

1. What are your expectations of TETA?

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|  |

1. Percentage of the number of people employed by your organisation who are disabled

|  |
| --- |
|  |

1. What are the challenges to employing disabled?

|  |
| --- |
|  |